



**Women's
Education
Partnership**

**Annual Report
& Accounts
2019**

Registered Charity 1151145

**Authorised and regulated by the
Charity Commission for England & Wales**

Women's Education Partnership

Registered Charity No. 1151145

TRUSTEES

Director

Peter Hullah

Other Trustees

Islam Ali

Herman Bell

Simon Boyd

Malcolm Grundy

(to 27th June 2019)

Bryony Pike

Kate Smith

Anna Snowdon

Imogen Thurbon

(to 1st December 2019)



Country Coordinator, Sudan

Neimat Hussain Issha

South Sudan representative

Silas Jojo

Web & IT services

LemonAid League

www.womenseducationpartnership.org

Treasurer

Norman Swanney

33 Balmoral Road

Trowbridge BA14 0JS

United Kingdom

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womenseducationpartnership.org

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The Trustees of Women's Education Partnership have approved this report of the charity's work and activities in 2019.

Advisers and Volunteers

The charity's banker was Barclays Bank, Barclays House, Alexandra Road, London SW19 7JZ. The Trustees are grateful to the firms of El Karib & Medani and Hassabo & Co in Khartoum for pro bono legal and auditing services; the British Ambassador to Sudan, Mr Irfan Siddiq OBE and the staff of the British Embassy, Khartoum, Sudan; to the staff and administration at Ahfad University for Women in Omdurman; to Mr George Pagoulatos of the Acropole Hotel in Khartoum for much help in kind.

Trustees greatly appreciate the support of Ms Samia Omar and Mr Peter Round in linking the charity locally with the Khartoum International Community School; and to many volunteers in Sudan who have given their time to help with scholarship selection, adult literacy outreach, eye-care work and other programmes. The Trustees are also grateful to Silas Jojo at Kimu Health Centre, Juba.

The Trustees have complied with the duty in the Charities Act to have proper regard to the public benefit guidance published by the Commission.

Activities

Since the charity was founded, we have supported in total 375 disadvantaged women students attending universities in Sudan and South Sudan.

The women who have graduated have gone out into the world of work more qualified. They are all on the way to becoming potentially more financially independent and therefore, through education, they are in a better position to make a significant difference to their own families and to the life of their communities and their nations.

In 2019, Women's Education Partnership continued to support 95 undergraduate women studying at 5 different universities in Khartoum and Omdurman.

In 2019, 15 funded students graduated from Ahfad University for Women in Omdurman and one student graduated from Bahari University. These students studied a wide range of courses including Health Science, Rural Development, Psychology, Physiotherapy, Administration and Business Management.

Our students are generously supported by grants from individuals and trusts and we are most grateful for specific grants for tuition fees that have been awarded by the Gordon Memorial

TRUSTEES' ANNUAL REPORT 2019

College Trust Fund, All Saints Educational Trust and the David and Elaine Potter Foundation, amongst others.

While the majority of our sponsored undergraduates study at Ahfad University for Women in Omdurman, 8 students are studying at Khartoum University, taking courses in medicine, pharmacy, nursing, engineering and geography. Seven students are at Bahari University studying education, nursing and law, 4 students are at El Nileen University studying law, laboratory investigation and biology. At Sudan University, we support 3 students, studying French, accounting and engineering.

During the year, all our students have had access to additional English conversation courses provided generously by Khartoum International Community School. We are most grateful for the support which the School continues to give to the education of our students.

Neimat Hussein, our Country Coordinator in Sudan, continues to lead a local staff of four at our office in Khartoum. This team is responsible for the selection and monitoring of all our students and the oversight of all our projects. We are most grateful for the work Neimat and her colleagues do to encourage and support young women in their educational development.

During the year an assessment has been made in Khartoum of the IT equipment which our staff use and we have been able, through generous donations, to upgrade and re-equip the office with new machines.

In promoting adult literacy, during 2019, Women's Education Partnership trained 20 selected facilitators locally. Fifteen reading circles have been working during the year, serving the needs of 464 registered women learners who live in places where there is a great need for literacy.

Through visits made and through the personal involvement of Imogen Thurbon and other colleagues, we have been able to share information and highlight more widely the

progress which the women are making in the Literacy Circles in Sudan. A regular online blog together with additional publicity material about our literacy projects have been produced. We thank the many volunteers and supporters in England, Spain and Sudan who have assisted generously, donating time and often finance to ensure that these communications are effective and of high quality.

During the year, we have continued to work with 10 elementary schools on the outskirts of Khartoum. We are supporting 200 disadvantaged children at these schools. We have been able to distribute benches to the 10 selected schools, provide teacher incentives, training and resources for the teachers at the schools and give grants for uniforms for the poorest of the children.

During the year, Imogen Thurbon, Islam Ali and Dr Anna Snowdon visited Sudan and saw first-hand how our staff are working in challenging times to overcome problems and difficulties.

2019 has been a year of many changes in Sudan and this has been a particularly challenging time for our four local staff. They have worked tirelessly to ensure that we have been able to continue to support those who benefit from our donations and we want to thank the staff for their continuing commitment to serving the needs of disadvantaged women in Sudan.

In South Sudan, we have contributed significantly to the establishment of adult literacy circles in Kimu Health Clinic near Juba. Working in partnership with our donors in USA, we support teachers at Kimu. We now celebrate together the achievements of the women who have graduated following their training. We are most grateful for the continuing generosity of the David Wootton Education Foundation in UK. We thank David and Wendy Wootton who are personally committed to this project and are enabling this educational seed to grow.

During 2019, our partnership in the UK with Lemon Aid League continued to develop and we are very grateful for the professional advice and encouragement given by members of the League in developing our communication strategy and our online presence. The Trustees also wish to thank most sincerely Norman Swanney, our Treasurer, for the support that he generously gives to the charity.

Women's Education Partnership depends on the enormous generosity of our Trustees and personal donors. We are particularly appreciative of their continuing generosity and long-term commitment to our work. On behalf of the

disadvantaged women of Sudan and South Sudan we want to thank all involved with Women's Education Partnership for their determination to ensure that educational opportunities are provided for those women who need them most.

Trustee Changes

During 2019, we said farewell to Canon Malcom Grundy who retired. Malcolm was a founding Trustee and we wish to record our thanks to Malcolm for his dedication and commitment to Women's Education Partnership.

In 2019, Imogen Thurbon resigned as a Trustee. We thank her for her wisdom and expertise, and we are grateful that she will continue to be fully engaged as an enthusiastic and generous supporter and professional advisor for our Literacy Projects.

In 2019, the Trustees appointed two new UK based Trustees, Bryony Pike and Simon Boyd. They bring to the Trustee body additional skills including expertise in International Development and Education. We welcome their insights as Women's Education Partnership continues to meet the challenges of raising funds and supporting projects.

Looking ahead, I have had the privilege of serving Women's Education Partnership as a Trustee and as the Voluntary Director for the past seven years. As was planned when I was originally appointed, in 2020 I will step down from these roles. Work is in progress to ensure there will be a sense of continuity within the charity which will enable us to build successfully on the progress which has been made over the last decade.

Financial Information and Policy

In 2019 some 66% of the Trust's income was donated by individuals to whom the Trustees wish to express their warmest thanks. They are also most grateful to partners who have made generous donations for specific projects.

The Trustees' policy is to maintain reserves equivalent to eight months' running costs to guard against fluctuations in receipts or expenditure and to ensure provision for terminal benefits for their Sudanese staff. This target was comfortably exceeded in the year under review.



PETER F HULLAH
Voluntary Director

10th January 2020

Women's Education Partnership

Registered charity 1151145

Financial Statements for the year ended 31st December 2019

RECEIPTS & PAYMENTS ACCOUNT

Note 1a

	Notes	Unrestricted Funds		Restricted Funds	Total 2019	Total 2018
		General	Designated			
		£	£	£	£	£
Receipts						
Voluntary receipts	2b	37,636	-	150	37,786	48,730
Grants	2a	-	-	17,555	17,555	26,929
Investment dividends/interest		606	-	-	606	486
Other income	2c	4,076	-	-	4,076	4,256
		<u>42,317</u>	<u>0</u>	<u>17,705</u>	60,021	80,401
Asset & investment sales		-	-	-	0	-
Total Receipts		<u>42,317</u>	<u>0</u>	<u>17,705</u>	60,021	80,401
Payments						
Charitable Activities	3,4	21,897	12,731	35,818	70,446	63,115
Fund raising & publicity		-	-	-	0	-
Governance, UK management		1,657	-	-	1,657	2,113
Other costs	3d	5,622	-	-	5,622	6,378
		<u>29,176</u>	<u>12,731</u>	<u>35,818</u>	77,725	71,607
Asset & investment purchases		-	-	-	0	-
Total Payments		<u>29,176</u>	<u>12,731</u>	<u>35,818</u>	77,725	71,607
Excess (Deficit) of Receipts over Payments		13,141	(12,731)	(18,113)	(17,704)	8,795
Transfers between funds	6, 7	(33,352)	21,731	11,621	0	-
		<u>(20,211)</u>	<u>9,000</u>	<u>(6,492)</u>	(17,704)	8,795
Bank accounts & cash at 1st January		148,889	5,000	88,043	241,933	233,138
Bank accounts at 31st December		<u>128,678</u>	<u>14,000</u>	<u>81,551</u>	224,229	241,933

STATEMENT OF ASSETS & LIABILITIES

		£	£	£	£	£
Cash Funds						
Bank accounts & cash		107,652	14,000	-	121,652	139,936
Funds on deposit		21,026	0	81,551	102,577	101,996
		<u>128,678</u>	<u>14,000</u>	<u>81,551</u>	224,229	241,933
Other Monetary Assets						
Grants agreed		-	-	-	0	-
Income tax recoverable	2c	6,231	-	0	6,231	7,444
		<u>6,231</u>	<u>0</u>	<u>0</u>	6,231	7,444
Investment Assets						
Funds/shares at market value		0	0	0	0	0
Assets retained for charity use						
Office equipment		690	0	0	690	1,690
Liabilities (severance pay)						
	5	(20,051)	0	0	(20,051)	(13,660)

The attached **Notes** and Independent Examiner's **certificate** form part of these financial statements

Approved by the trustees and signed on their behalf by



Peter Hullah
Director



Norman Swanney
Treasurer
Date: 24th February 2020

Women's Education Partnership

Registered charity 1151145

Notes to the Accounts for the year ended 31st December 2019

Note 1. Basis of preparation.

- Basis of accounting.** The Accounts are prepared in accordance with the Charities Act 2011 on a Receipts & Payments basis.
- Funds.** Trustees are free to use unrestricted funds to further the charity's objects. Unrestricted funds include designated funds, where the trustees may create a fund for a specific purpose. Restricted funds are spent as directed by the donor.
- Changes to previous year's accounts.** There has been no change to the previous year's accounts.

Note		Unrestricted	Designated	Restricted	2019	2018
2.	Receipts analysis	Fund	Fund	Fund	£	£
a.	Grants	£	£	£	£	£
	Gordon Memorial College Trust Fund - UK	-	-	14,175	14,175	10,000
	Women's literacy	-	-	1,201	1,201	539
	St Martin's-in-the-Field & other UK Churches	-	-	579	579	104
	Potter Foundation	-	-	-	0	9,000
	All Saints Educational Trust - UK	-	-	-	0	6,000
	Swiss Embassy, Khartoum	-	-	-	0	1,286
	Total grants	0	0	15,955	15,955	26,929
b.	Donations					
	Gift Aided donations	24,925	-	1,600	26,525	29,777
	Gift Aid rebate	7,482	-	150	7,632	6,487
	Other donations	5,228	0	-	5,228	12,466
	Total donations	37,636	0	1,750	39,386	48,730
c.	Other income: interest & currency gains (fx)	4,681	-	-	4,681	4,472
	Total receipts	42,317	0	17,705	60,021	80,131
	Total donations from individuals as percentage of overall income				65.6%	61.4%

Note		Unrestricted	Designated	Restricted	2019	2018
3	Payments analysis	Fund	Fund	Fund	£	£
a.	Charitable Activities - Education Projects	£	£	£	£	£
	University scholarships	-	-	20,751	20,751	32,060
	Women's Literacy, Khartoum	-	-	2,765	2,765	5,732
	Scholarships to educate AIDS-affected orphans	-	-	48	48	6,236
	Cost of delivering education projects	18,542	-	-	18,542	18,499
	Total Education projects	18,542	0	23,564	42,106	62,527
b.	Charitable Activities - Educational Support Projects					
	Eye Care outreach, Khartoum	-	6,480	-	6,480	-
	Cost of delivering education support projects	3,355	-	-	3,355	174
	Total Education Support projects	3,355	6,480	0	9,835	174
c.	Charitable Activities - grantmaking					
	Kimu Charitable Society, Juba	-	6,251	12,254	18,505	-
	Total grant payments	0	6,251	12,254	18,505	0
	Total payments for charitable activities	21,897	12,731	35,818	70,446	62,701
d.	Fund-raising, admin, publicity	1,657	-	-	1,657	2,113
e.	Currency exchange losses (fx)	5,622	-	-	5,622	6,378
	Total payments	29,176	12,731	35,818	77,725	71,192

Women's Education Partnership

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Notes to the Accounts for the year ended 31st December 2019

						2019	2018
Note 4.	Aid work - monitoring and support overhead costs.						
	Charitable Activities		IT & comms	Transport & other costs	Total		
		Staff	Office				
	a. Wages, salaries and operational costs	£	£	£	£	£	£
	Locally-engaged staff, Khartoum	15,390	2,087	3,804	615	21,897	18,336
	Other locations	-	-	-	-	0	0
	Total	15,390	2,087	3,804	615	21,897	18,336

b. Average number of full time equivalent permanent staff in the year, excluding casual labour, is 4

Note 5. Severance pay provision				Charitable commitments		
There is no staff pension scheme but funds are set aside for severance pay awards under Chapter IX of the Sudan Labour Code 1997				Unrestricted	Restricted	Total
				£	£	£
Commitments outstanding at 1 st January				10,927	-	10,927
New commitments set aside in year				9,124	-	9,124
Commitments paid or cancelled during the year				-	-	0
Amount of commitments as at 31 st December				20,051	0	20,051
Commitments are regularly revalued in line with currency movements						

Note 6. Movements in funds		Opening balance	Receipts	Payments	Transfers in (out)	Closing balance
		£	£	£	£	£
Designated		5,000	-	6,480	6,480	5,000
WEP-funded eyecare outreach		-	-	6,251	15,251	9,000
Kimu Charitable Society, Juba		5,000	0	12,731	21,731	14,000
Restricted		88,043	17,705	35,818	11,621	81,551
Sponsored aid work		88,043	17,705	35,818	11,621	81,551

Note 7. Transfers between Funds		Unrestricted Fund	Designated Fund	Restricted Fund	Total
		£	£	£	£
Eyecare Khartoum, WEP-funded		(6,480)	6,480	-	0
Kimu Charitable Society, Juba: WEP-funded		(26,727)	15,251	11,476	0
Other (e.g. currency fluctuations)		(146)	-	146	0
		(33,352)	21,731	11,621	0

Note 8. Transactions with related parties, loans, trustees' remuneration & benefits	
a. <u>Remuneration & benefits</u> : No remuneration or other benefits are paid to trustees.	(2018 - Nil).
b. <u>Loans</u> : No amounts are owing to or from the charity's trustees at any time.	(2018 - Nil).
c. <u>Other transaction/s with trustees or related parties</u> : No transactions have been undertaken by (or on behalf of) the charity in which a trustee or other related party has a material interest.	(2018 - Nil).

Note 9. The Charitable Incorporated Organisations (General) Regulations 2012	
No guarantees have been given by the CIO, no outstanding debts are owed, nor are there any express charges on any of its assets.	

Women's Education Partnership ACCOUNTING POLICY

Receipts and Payments Accounting

General funds represent the funds of the charity that are not subject to any restrictions and available for the general purposes of the charity. These include funds designated for a particular purpose by the charity.

The purpose of any restricted funds is noted in the accounts.

The accounts include monetary transactions, assets and liabilities for which the charity can be held responsible.

Receipts and payments include income as received and expenditure when irrevocably paid.

Foreign currency transactions are recognised at the average monthly rate of exchange received or using the best available published data.

All exchange differences are recognised in the receipts and payments account.

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

Governance costs include the preparation and examination of statutory accounts, the costs of trustee meetings and cost of any legal advice to trustees on governance or constitutional matters

Statement of Assets and Liabilities

The following assets are recognised:

- Any tangible fixed assets held by the charity.
- Fixtures, fittings and office equipment where the charity is free to dispose of such assets and where the original cost exceeded £500.
- Any amounts owing to the charity including tax rebates or insurance claims.
- Legacies where formal notification and amount has been received at 31 December.
- Any investments held beneficially by the charity.
- Closing bank balances as shown in the receipts and payment account.

The following liabilities are recognised:

- Any loans or overdrafts advanced to the charity.
- Funds set aside for severance pay liabilities.
- Creditors for goods or services where the supply has been received and invoiced by 31 December.

Monetary assets and liabilities are translated into sterling at the exchange rate at the end of the financial year, 31 December.

Independent examiner's report to the trustees of Women's Education Partnership

I report on the accounts of the Trust for the year ended 31st December 2019, which are set out on the previous pages of this report.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is required.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Name: J A Fryer, CGMA

Address: 20 Halfway Close
Trowbridge BA14 7HQ

Date: 24th February 2020